

DRAFT COPY

Members Present:

K. Grier, T. Johnson, Tamara Turner, Dr. M. Johnson (ex officio), L. McRae, B. Varnado,
M. Brandon

Meeting opened at 9:00 AM.

PUBLIC COMMENTS

None made.

ENDS / RESULTS POLICIES

Board discussed latest draft of Results Policies for the school.

T. Turner moved, M. Brandon seconded to adopt the following Results/Ends Board policies. Approved.

Fiscal Management - Utilize sound accounting/budgeting concepts and practices to ensure the organization remains solvent and meets required state/federal/agency financial metrics/regulations while seeking funding for future expansion and establishment of endowment.

Culture - Maintain an environment where ethics, excellence, and leadership are expected and celebrated.

Academics- Meet or exceed state/federal/local standards for academic achievement and growth, while preparing students for higher learning and entrepreneurship.

Community – Be our community’s school of choice by creating strategic partnerships which elevate the standards and culture of the neighborhoods we serve.

STRATEGIC GOALS

Board engaged in 5-year-planning, working towards finalizing a Strategic Plan for the school. Five areas of strategic planning are: Financial endowment, expanding athletic department, expand entrepreneurship and leadership program, civic and community engagement, and purchase of additional facilities/grounds.

2017-2018 SCHOOL BOARD MEETING SCHEDULE

L. McRae moved, T. Johnson seconded to approve the following schedule of board meetings for the 2017-2018 fiscal year:

Monday, August 14, 2016

Saturday, September 16, 2016

Monday, November 13, 2016

Saturday, December 16, 2016

Monday, February 12, 2017

Saturday, March 17, 2017

Monday, May 14, 2017

July 2017 - Annual Retreat

Approved.

BOARD SELF-ASSESSMENT

Board reviewed the self-assessment tool that members completed online, and the CEO/Chair evaluation that the CEO and Board Chair completed. Discussed areas of strength and opportunities for growth.

ADMINISTRATIVE REPORTS

Board reviewed the 2017-2018 school calendar, including the summer school program extension of 6/18/2018 – 6/29/2018. M. Brandon moved, L. McRae seconded to approve the school calendar and summer school program extension. Approved.

Board reviewed end-of-grade and end-of-year testing results, and comparative results from previous years.

Board reviewed the following new hire recommendations:

Alicia Perrin, Shelove Felecien, Ebony Miles, Frank James, Keyelle Miller, Candace Idol, Woodraille Gilchrist, Dyonne Diggs, Felicia Caldwell and Manard Brown.

M. Brandon moved, L. McRae seconded to ratify the listed new hires. Approved.

Board reviewed 2017-2018 enrollment.

Board reviewed a Teacher Evaluation process from the book *Leverage Leadership* by Paul Bambrick-Santoyo, developed by the Uncommon Schools network. M. Brandon moved, E. Varnado seconded to approve this Teacher Evaluation process. Approved.

Board discussed the need to invest in significantly in furniture and technology hardware, basketball goals, and an activity bus. Total investment around \$95,000.

Board reviewed the budget for 2017-2018. T. Turner moved, L. McRae seconded to approve the 2017-2018 budget. Approved.

MINUTES

Board reviewed the minutes from the May 11, 2017. L. McRae moved, T. Turner seconded to approve the minutes. Approved.

CONFLICT OF INTEREST / ANTI-NEPOTISM

Board reviewed its Conflict of Interest and Anti-Nepotism policies. Each member completed the annual disclosure form per policy.

ADJOURNMENT

E. Varnado moved, T. Turner seconded to adjourn. Approved.

Meeting adjourned at 2:56pm.